ADVERTISING SOURCES FOR RECRUITING DIVERSE FACULTY

Resource Page #5

Places to Post Academic Jobs

The National Registry of Diverse & Strategic Faculty is a service designed to help connect current and prospective faculty members from underrepresented groups with institutions of higher education seeking to hire qualified candidates for open faculty positions. ISU is a member. Login: isu (all lowercase) Password: goclones (all lowercase)

http://www.academic360.com/
This site is a service for the job-seeker, as it collects academic job postings at Human Resources websites across the country. A position posted on the ISU website should appear here.

http://www.academicemploy.com/
Academic Employment Network allows employers to post jobs (30 days) and/or review résumés of jobseekers.

http://www.academickeys.com
AcademicKeys.com has 16 discipline-focused sites with information about faculty, educational resources, research interests, and professional activities pertinent to higher education institutions.

http://www.academiccareers.com/
Job postings on Academic Careers.com can be for 1 or 3 months, fee-based. A diversity package includes email notification of new job postings to diverse candidates and cross-posting of ads on partner job sites. Employers can also review candidate résumés.

http://chronicle.com/
The Chronicle of Higher Education is the standard place to post faculty positions, but is quite expensive. Fee-based. Web-only ads can be placed at Chronicle Careers at a lower advertising rate.

http://www.higheredjobs.com/
HigherEdJobs.com allows jobs to be posted with unlimited text. Employers can also review posted résumés.

http://www.insidehighered.com/
Inside Higher Ed is an online source for news, opinions, and jobs in higher education. Fee-based.

http://www.postdocjobs.com/

http://www.sciencejobs.org/
Jobs posted on Science Jobs.org can also be posted on PostdocJobs.com, UniversityJobs.com, and AmericanScience.org. Fee-based.

http://www.tedjob.com/
Tedjob.com job postings are fee-based. Postdoc job postings and résumé searching are free.

http://www.universityjobs.com
Jobs posted on UniversityJobs.com can also be posted on PostdocJobs.com and ScienceJobs. Org fee-based Specific job categories can be selected under Science Jobs.

ISU ADVANCE started with a five-year grant (2006-2011) from the National Science Foundation to improve the university for women in science, technology, engineering and math. Following the initial grant, Iowa State University continues to expand the program for underrepresented persons. ISU ADVANCE is now institutionalized and the program impacts all areas of the university community. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s), not of any current or past funding organization.
Places to Post Jobs to Increase Diversity of Pool

http://www.academicdiversitysearch.com/
Academic Diversity Search, Inc. specializes in connecting women and underrepresented with academic institutions. Single job postings are for 45 days. The university can also pay for “featured employer status” for 45 days that provides a hyperlink to the university’s profile and current open positions. Fee-based.

http://www.diversejobs.net/
Employers can post jobs for a fee-based and check résumés of registered job seekers. The site has Faculty – STEM fields as a job category. Fee-based.

http://www.eop.com/
Equal Opportunity Publications (EOP) provides advertising in several national recruitment magazines (Equal Opportunity, Woman Engineer, Minority Engineer, CAREERS & the disABLED, Workforce Diversity For Engineering And IT Professionals, Hispanic Career World and African-American Career World) as well as website advertising. Fee-based.

http://www.awis.org
Association for Women in Science maintains a job listings page.

http://www.swe.org
Society of Women Engineers online career center allows job postings for various lengths of time (fee-based).

http://www.nsbe.org/
National Society of Black Engineers maintains an online job posting service (fee-based).

http://www.hispanicoutlook.com/
Ads placed in the Hispanic Outlook in Higher Education magazine (fee-based).

http://www.sacnas.org/
Society for Advancement of Chicanos and Native Americans in Science provides several programs to encourage Latinos and Native Americans to pursue advanced degrees in science (fee-based).

http://www.aises.org/
American Indian Science and Engineering Society (fee-based).

Databases of Potential Candidates

http://www.diversityemployers.com/
Diversityemployers.com, established by IMDiversity and Black Collegian magazine, is dedicated to providing career and self development information to all underrepresented and women. Resources include a résumé database. Fee-based.

This directory is open to underrepresented Ph.D. candidates and recipients in any field from a Committee on Institutional Cooperation (CIC) university (Big Ten plus the University of Chicago). Potential employers may search the directory by
disciplinary field.

Compiled Lists of Places to Advertise Positions

https://affirmativeaction.psu.edu

Pennsylvania State University Affirmative Action office site, in the Searches and Recruitment section, has both PowerPoint and PDF versions of briefings for search committees, a list of outreach sites to post open positions, and a search handbook. This site also provides tables with hyperlinks, addresses, phone numbers for Hispanic-serving historically black, tribal-serving, and women’s colleges/universities.

Additional Places to Post Job Advertisements

1. American Education Research Association (AERA)
   http://www.aera.net/

2. American Physical Society
   http://www.aps.org/programs/roster/index.cfm

3. Diverse: Issues in Higher Education
   http://diverseeeducation.com/

4. Diversity.com
   http://www.diversity.com/

5. Equal Opportunity Employment Journal
   www.blackeeojournal.com

6. IMDiversity.com
   www.IMDiversity.com

7. LGBTinHigherEd.com
   http://lgbtinhighered.com

   www.noglstp.org

9. American Anthropological Association (AAA)
   http://www.aaanet.org/

10. American Chemical Society
    http://www.acs.org/content/acs/en/careers.html

11. American Comparative Literature Association
    http://www.acla.org/

12. American Economics Association (AEA)
    http://www.aeaweb.org/committees/cswep/

13. American Historical Association (AHA)
    http://www.historians.org/

14. AHA (African American History)
    http://www.asalh.org/

15. AHA (Latin American History)
    http://clah.h-net.org/

16. AHA (Women)
    http://www.theccwh.org/

17. American Institute of Biological Sciences
    http://www.aibs.org/classifieds/

18. American Physics Society
    http://www.aps.org
19. American Political Science Association  
   http://www.apsanet.org

20. American Psychological Association  
   (APA)  

21. APA (Office of Ethnic Minority Affairs)  
   http://www.apa.org/pi/oema

22. APA (Office of Women's Programs)  

23. APA (Society for Psychological Study of  
   Culture, Ethnicity, and Race)  
   http://www.division45.org/

24. American Society for Biochemistry and  
   Molecular Biology  
   http://www.asbmb.org/

25. American Society for Cell Biology (ASCB)  
   http://www.ascb.org/

26. American Sociological Association (ASA)  
   http://www.asanet.org/

27. Computer Research Association  
   http://www.cra-w.org/

28. Mathematics Association of America  
   http://www.maa.org/summa/archive/  
   summa_wl.htm

29. Modern Languages Association (MLA)  
   http://www.mla.org/

30. MLA: Committee on Literatures of People  
   of Color  
   http://clpccommons.mla.org/

31. MLA: Committee on the Status of Women  
   in the Profession  
   https://www.mla.org/About-Us/  
   Governance/Committees/  
   Committee-Listings/Professional-Issues/  
   Committee-on-the-  
   Status-of-Women-in-the-Profession

32. American Indian Graduate Center  
   http://www.aigcs.org

33. American Indian Higher Education  
   http://www.tribalcollegejournal.org/

34. Asian Diversity Inc.  
   http://www.asianlife.com/main/

35. The Black Collegian Online  
   http://blackcollegian.com

36. Commission on the Advancement  
   of Women and Minorities in Science,  
   Engineering, and Technology  
   (CAWMSET)  
   http://www.nsf.gov/od/cawmset/

37. HBCU Connect.com Career Center  
   http://jobs.hbcuconnect.com

38. The Hispanic Outlook in Higher Education  
   www.hispanicoutlook.com

39. The Journal of Blacks in Higher Education  
   www.jbhe.com
40. National Consortium for Graduate Degrees for Minorities in Science and Engineering
   http://www.gemfellowship.org/

41. National Organization for the Advancement of Black Chemists and Chemical Engineers
   http://www.nobcche.org/

42. National Society for Black Physicists
   http://www.nsbp.org/

43. Nemnet
   http://www.nemnet.com

44. Society of Hispanic Professional Engineers
   http://www.shpe.org/

45. Society of Mexican American Engineers and Scientists (MAES)
   http://www.maes-natl.org/

46. Commission on the Advancement of Women and Minorities in Science, Engineering, and Technology (CAWMSET)
   http://www.nsf.gov/od/cawmset/

47. National Academies: Committee on Women in Science, Engineering, and Medicine
   http://sites.nationalacademies.org/pga/cwsem/

48. National Institutes of Health Office of Research on Women’s Health (ORWH)

49. Women in Higher Education
   http://www.wihe.com