ISU Resources for Cultivating a More Welcoming Departmental Climate

Clifton Strengths
Understand how to apply talents to choices and professional lives
Dr. Jennifer Leptien, Director of Learning Communities
Email: jenl@iastate.edu | Phone: (515) 294-1948
Lora Leigh Chrystal, Director of Development, College of Human Sciences
Email: Ichrysta@iastate.edu | Phone: (515) 294-0121

Crucial Conversations
Tools/skills for creating a positive environment for dialogue
Robin Ertz, Extension Professional Development, Program Manager
Email: rertz@iastate.edu | Phone: (515) 294-6804

Everything DiSC Workplace
Discover your DiSC style, understand other styles, and build more effective relationships
Katharine Hensley, Faculty Success Coordinator, Office of the Senior Vice President and Provost
Email: khensley@iastate.edu | Phone: (515) 294-8823

Everything DiSC Workplace and Emotional Intelligence
Discover your DiSC style, understand other styles, and build more effective relationships
Alison DePenning, Professional Development Program Coordinator, Extension and Outreach
Email: depennin@iastate.edu | Phone: (515) 294-7033

Goal Setting, Strategic Planning, and Facilitation
Lynn Adams, Community Development Specialist, Extension and Outreach
Email: adamsml@iastate.edu | Phone: (712) 309-2132
Eric Christianson, Field Specialist, Extension and Outreach
Email: ejchr@iastate.edu | Phone: (515) 231-6513
Abbie Gaffey, Community Development Specialist, Extension and Outreach
Email: agaffey@iastate.edu | Phone: (712) 539-1169

ISU Ombuds Office
Ombuds Officer
Email: ombuds@iastate.edu | Phone: 515-294-0268 | http://www.ombuds.iastate.edu/

ISU WellBeing
Stephanie Downs, ISU WellBeing Coordinator, University Human Resources
Email: sdowns@iastate.edu | Phone: (515) 294-8902 | https://www.wellbeing.iastate.edu/

Professional Development and Facilitation
Leadership Development, Program Assessment & Evaluation
Dr. Carol Heaverlo, Director, Professional Development, Extension and Outreach
Email: heaverlo@iastate.edu | Phone: (515) 294-8876

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