

SAMPLE QUESTIONS FOR REFERENCES

Resource Page #17

1. How well do you know the candidate, for how long, and in what capacity?
2. How well do you think the candidate fits this position?
3. In your opinion, what are this individual's strengths? Weaknesses?
4. Comment on the candidate's scholarship, research skills, and ability to obtain grant support.
5. Is the candidate a national leader in this discipline? Does the candidate have the potential to be a national leader in this discipline?
6. Comment on the candidate's experience and abilities as a teacher and their commitment to education and students.
7. Comment on the candidate's outreach or professional practice and their involvement in the academic community.
8. How would you describe this individual's ability to work successfully with others and be a good departmental citizen?
9. Comment on the candidate's commitment to diversity. Cite examples.
10. How would you describe this individual's leadership skills?
11. How good are their communication skills, both orally and in writing?
12. Describe some of this individual's core professional values.
13. If this person had any critics, what would they be concerned about?
14. Would you hire this person for this position? Why or why not?
15. Do you have any other comments you feel are pertinent?
16. Can you suggest anyone else who might be able to help us assess this candidate?