CANDIDATE EVALUATION TOOL

This is a template for departments to modify for their own uses to create a tool to collect evaluations of candidates. The rating topics are designed for junior faculty candidates; however, alternate language is suggested in parenthesis for senior faculty candidates.

Candidate’s Name: ____________________________

Category of Evaluator:

☐ Faculty  ☐ Staff  ☐ Undergraduate Student  ☐ Graduate Student  ☐ Other: __________

Please indicate which of the following are true for you (check all that apply):

☐ Read candidate’s CV  ☐ Attended meeting with candidate
☐ Read candidate’s scholarship  ☐ Attended meal with candidate
☐ Read candidate’s letters of reference  ☐ Other (please explain): ________________________
☐ Attended candidate’s seminar  ____________________________________
  ____________________________________
  ____________________________________
  ____________________________________

Please rate the candidate on each of the following:

Potential for (Evidence of) scholarly impact
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Potential for (Evidence of) research productivity
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Potential for (Evidence of) research funding
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Potential for (Evidence of) collaboration
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Ability to contribute to department’s priorities
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Ability to make positive contribution to department’s climate
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Potential (Demonstrated ability) to attract and supervise graduate students
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Potential (Demonstrated ability) to teach and supervise undergraduates
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Potential (Demonstrated ability) to be a conscientious university community member
☐ Excellent ☐ Good ☐ Neutral ☐ Fair ☐ Poor ☐ Unable to Judge
Please comment on the candidate’s scholarship as reflected in the research seminar.

Please comment on the candidate’s teaching ability as reflected in the teaching seminar.

Other comments on candidate’s strengths, weaknesses or concerns?