

EXAMPLES OF WORDING FOR AFFIRMATIVE ACTION/EQUAL OPPORTUNITY IN POSITION DESCRIPTIONS

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Iowa State University is an equal opportunity employer committed to excellence through diversity and strongly encourages applicants from all qualified applicants, including women and underrepresented groups. ISU is responsive to the needs of dual career couples, is dedicated to work-life balance through an array of family-friendly policies, and was the recipient of a National Science Foundation ADVANCE Award for gender equity.

Iowa State University is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, gender identity, genetic information, national origin, marital status, disability, or protected Veteran status and will not be discriminated against.

Iowa State University does not discriminate on the basis of race, color, age, ethnicity, religion, national origin, pregnancy, sexual orientation, gender identity, genetic information, sex, marital status, disability, or status as a U.S. Veteran. Inquiries regarding non-discrimination policies may be directed to Office of Equal Opportunity, 3410 Beardshear Hall, 515 Morrill Road, Ames, Iowa 50011, Tel. 515 294-7612, Hotline 515-294-1222, email eooffice@iastate.edu.