

ADVERTISING SOURCES FOR RECRUITING DIVERSE FACULTY

Resource Page #5

Places to Post Academic Jobs

The [National Registry of Diverse & Strategic Faculty](#) is a service designed to help connect current and prospective faculty members from underrepresented groups with institutions of higher education seeking to hire qualified candidates for open faculty positions. ISU is a member. Login: isu (all lowercase) Password: goclones (all lowercase)

<http://www.academic360.com/>

This site is a service for the job-seeker, as it collects academic job postings at Human Resources websites across the country. A position posted on the ISU website should appear here.

<http://www.academploy.com/>

Academic Employment Network allows employers to post jobs (30 days) and/or review résumés of jobseekers.

<http://www.academickeys.com>

AcademicKeys.com has 16 discipline-focused sites with information about faculty, educational resources, research interests, and professional activities pertinent to higher education institutions.

<http://www.academiccareers.com/>

Job postings on Academic Careers.com can be for 1 or 3 months, fee-based. A diversity package includes email notification of new job postings to diverse candidates and cross-posting of ads on partner job sites. Employers can also review candidate résumés.

<http://chronicle.com/>

The Chronicle of Higher Education is the standard place to post faculty positions, but is quite expensive. Fee-based. Web-only ads can be placed at Chronicle Careers at a lower advertising rate.

<http://www.higheredjobs.com/>

HigherEdJobs.com allows jobs to be posted with unlimited text. Employers can also review posted résumés.

<http://www.insidehighered.com/>

Inside Higher Ed is an online source for news, opinions, and jobs in higher education. Fee-based.

<http://www.postdocjobs.com/>

PostdocJobs.com focuses on hiring postdocs, research associates, and scientists. Jobs posted here also appear on the career network sites UniversityJobs.com and ScienceJobs.Org. Fee-based.

<http://www.sciencejobs.org/>

Jobs posted on Science Jobs.org can also be posted on PostdocJobs.com, UniversityJobs.com, and AmericanScience.org. Fee-based.

<http://www.tedjob.com/>

Tedjob.com job postings are fee-based. Postdoc job postings and résumé searching are free.

<http://www.universityjobs.com>

Jobs posted on UniversityJobs.com can also be posted on PostdocJobs.com and ScienceJobs.Org fee-based Specific job categories can be selected under Science Jobs.

Places to Post Jobs to Increase Diversity of Pool

<http://www.academicdiversitysearch.com/>
Academic Diversity Search, Inc. specializes in connecting women and underrepresented with academic institutions. Single job postings are for 45 days. The university can also pay for “featured employer status” for 45 days that provides a hyperlink to the university’s profile and current open positions. Fee-based.

<http://www.diversejobs.net/>
Employers can post jobs for a fee-based and check résumés of registered job seekers. The site has Faculty – STEM fields as a job category. Fee-based.

<http://www.eop.com/>
Equal Opportunity Publications (EOP) provides advertising in several national recruitment magazines (Equal Opportunity, Woman Engineer, Minority Engineer, CAREERS & the disABLED, Workforce Diversity For Engineering And IT Professionals, Hispanic Career World and African-American Career World) as well as website advertising. Fee-based.

<http://www.awis.org>
Association for Women in Science maintains a job listings page.

<http://www.swe.org>
Society of Women Engineers online career center allows job postings for various lengths of time (fee-based).

<http://www.nsbe.org/>
National Society of Black Engineers maintains an online job posting service (fee-based).

<http://www.hispanicoutlook.com/>
Ads placed in the Hispanic Outlook in Higher Education magazine (fee-based).

<http://www.sacnas.org/>
Society for Advancement of Chicanos and Native Americans in Science provides several programs to encourage Latinos and Native Americans to pursue advanced degrees in science (fee-based).

<http://www.aises.org/>
American Indian Science and Engineering Society (fee-based).

Databases of Potential Candidates

<http://www.diversityemployers.com/>
Diversityemployers.com, established by IMDiversity and Black Collegian magazine, is dedicated to providing career and self development information to all underrepresented and women. Resources include a résumé database. Fee-based.

<http://www.cic.net/home/Students/DoctoralDirectory/Introduction.aspx>
This directory is open to underrepresented Ph.D. candidates and recipients in any field from a Committee on Institutional Cooperation (CIC) university (Big Ten plus the University of Chicago). Potential employers may search the directory by disciplinary field.

Compiled Lists of Places to Advertise Positions

<https://affirmativeaction.psu.edu>

Pennsylvania State University Affirmative Action office site, in the Searches and Recruitment section, has both PowerPoint and PDF versions of briefings for search committees, a list of outreach sites to post open positions, and a search handbook. This site also provides tables with hyperlinks, addresses, phone numbers for Hispanic-serving historically black, tribal-serving, and women's colleges/universities.

Additional Places to Post Job Advertisements

1. American Education Research Association (AERA)
<http://www.aera.net/>
2. American Physical Society
<http://www.aps.org/programs/roster/index.cfm>
3. Diverse: Issues in Higher Education
<http://diverseeducation.com/>
4. Diversity.com
<http://www.diversity.com/>
5. Equal Opportunity Employment Journal
www.blackoejournal.com
6. IMDiversity.com
www.IMDiversity.com
7. LGBTinHigherEd.com
<http://lgbtinhigher.com>
8. National Organization of Gay and Lesbian Scientists and Technical Professionals Inc.
www.noglstp.org
9. American Anthropological Association (AAA)
<http://www.aaanet.org/>
10. American Chemical Society
<http://www.acs.org/content/acs/en/careers.html>
11. American Comparative Literature Association
<http://www.acla.org/>
12. American Economics Association (AEA)
<http://www.aeaweb.org/committees/cswep/>
13. American Historical Association (AHA)
<http://www.historians.org/>
14. AHA (African American History)
<http://www.asalh.org/>
15. AHA (Latin American History)
<http://clah.h-net.org/>
16. AHA (Women)
<http://www.theccwh.org/>
17. American Institute of Biological Sciences
<http://www.aibs.org/classifieds/>
18. American Physics Society

19. American Political Science Association
<http://www.apsanet.org>
20. American Psychological Association (APA)
<http://www.apa.org/index.aspx>
21. APA (Office of Ethnic Minority Affairs)
<http://www.apa.org/pi/oema>
22. APA (Office of Women's Programs)
<http://www.apa.org/pi/women/index.aspx>
23. APA (Society for Psychological Study of Culture, Ethnicity, and Race)
<http://www.division45.org/>
24. American Society for Biochemistry and Molecular Biology
<http://www.asbmb.org/>
25. American Society for Cell Biology (ASCB)
<http://www.ascb.org/>
26. American Sociological Association (ASA)
<http://www.asanet.org/>
27. Computer Research Association
<http://www.cra-w.org/>
28. Mathematics Association of America
http://www.maa.org/summa/archive/summa_wl.htm
29. Modern Languages Association (MLA)
<http://www.mla.org/>
30. MLA: Committee on Literatures of People of Color
<http://clpc.commons.mla.org/>
31. MLA: Committee on the Status of Women in the Profession
<https://www.mla.org/About-Us/Governance/Committees/Committee-Listings/Professional-Issues/Committee-on-the-Status-of-Women-in-the-Profession>
32. American Indian Graduate Center
<http://www.aigcs.org>
33. American Indian Higher Education
<http://www.tribalcollegejournal.org/>
34. Asian Diversity Inc.
<http://www.asianlife.com/main/>
35. The Black Collegian Online
<http://blackcollegian.com>
36. Commission on the Advancement of Women and Minorities in Science, Engineering, and Technology (CAWMSET)
<http://www.nsf.gov/od/cawmset/>
37. HBCU Connect.com Career Center
<http://jobs.hbcuconnect.com>
38. The Hispanic Outlook in Higher Education
www.hispanicoutlook.com

39. The Journal of Blacks in Higher Education
www.jbhe.com
40. National Consortium for Graduate Degrees for Minorities in Science and Engineering
<http://www.gemfellowship.org/>
41. National Organization for the Advancement of Black Chemists and Chemical Engineers
<http://www.nobcche.org/>
42. National Society for Black Physicists
<http://www.nsbp.org/>
43. Nemnet
<http://www.nemnet.com>
44. Society of Hispanic Professional Engineers
<http://www.shpe.org/>
45. Society of Mexican American Engineers and Scientists (MAES)
<http://www.maes-natl.org/>
46. Commission on the Advancement of Women and Minorities in Science, Engineering, and Technology (CAWMSET)
<http://www.nsf.gov/od/cawmset/>
47. National Academies: Committee on Women in Science, Engineering, and Medicine
<http://sites.nationalacademies.org/pga/cwsem/>
48. National Institutes of Health Office of Research on Women's Health (ORWH)
<http://orwh.od.nih.gov/>
49. Women in Higher Education
<http://www.wihe.com>