



ISU ADVANCE Program Goals for Year 3—2008-2009

Theme

Recruiting the Best: The role of work-life flexibility

Goals for the Year

- **Disseminate** research and accomplishments of ISU ADVANCE through publications, conference presentations and posters, web site, and other electronic means. Target current “friends of ADVANCE” as well as upper administration at ISU, senior STEM faculty, donors, regents.
- Build a strong **collaborative transformation** (CT) project in six focal departments and three focal colleges.
- Have a successful October **conference** which influences work-life issues on- and off-campus. Use administrative fellow to lead campus progress in work-life.
- Plan for a successful third year **site visit** by NSF (August 4-6, 2009).
- Expand and sustain an effective set of **programs** (mentoring, lectures, events) and **partnerships** (i.e. Equal Opportunity and Diversity, University Committee on Women, Faculty Senate, ISU Foundation).
- Sustain progress in **faculty search** processes.

Guiding Principles

- Sustainability
- Institutional Transformation
- Recruitment, retention, and advancement of a diverse STEM faculty
- Building on- and off-campus communities
- Building comprehensive, reliable, and innovative data sets
- Effective and well-planned communications