



**ISU ADVANCE Program  
Goals for Year 2—2007-2008**

- **Institutional Transformation.** Make progress with our multi-pronged approach. Be known, be visible on campus for the quality and effectiveness of the program (good communications will be essential). ADVANCE needs a clear identity.
- Make steady progress in the efforts at **departmental transformation.**
- Establish strong operations in **three colleges and three focal departments.** Establish “best practices” that can be used throughout college operations.
- Establish a strong system of **gathering, correlating, and sharing data** (IR data, program materials and documents, surveys, scholarly research, training).
- Prepare for an influential **national conference** to take place in October 2008.
- **Maintenance:** Ensure continued operations in external mentoring, networking and retreats, coordination with on-campus and off-campus partners, reporting to NSF.