

ISU ADVANCE

April 1, 2008 • 12 NOON – 2 PM

Collaborative Transformation Synthesis Report Workshop

- 12:10 PM – 12:20 PM** **Welcome**
Susan Carlson, Principal Investigator, ISU ADVANCE Program,
Associate Provost for Faculty Advancement & Diversity
- 12:20 PM– 12:30 PM** **Collaborative Transformation Approach**
Sharon Bird, Co-Principal Investigator, ISU ADVANCE Program,
Associate Professor of Sociology
- 12:30 PM– 12:45 PM** **Overview of Report Findings**
Lisa Larson, ISU ADVANCE Equity Advisor for the College of
Liberal Arts & Sciences, Professor of Psychology
- 12:45 PM– 1:00 PM** **Developing Change Strategies**
Kristen Constant, ISU ADVANCE Professor, Associate Professor of
Materials Science & Engineering
- 1:00 PM– 1:15 PM** **Refreshment Break**
- 1:15 PM– 1:35 PM** **Table Discussions**
- 1:35 PM– 1:55 PM** **Reporting Out from Table Discussions**
- 1:55 PM– 2:00 PM** **Conclusions**

COMMON ISSUES IN FOCAL DEPARTMENTS

- 1. Spatial proximity**
- 2. Gaps between stated ideals and real practices**
- 3. Mentoring**
- 4. Democratic participation**
- 5. Recruiting**
- 6. Awareness of family friendly policies**

